# **DIVERSITY, EQUITY, AND INCLUSION**

| Date of<br>Initial<br>Federal<br>Action | Federal Action   | OSPI Public<br>Guidance/Statement  | Date of<br>OSPI<br>Guidance/<br>Statement | Recent Court<br>Action(s)                                       | Date of<br>Recent<br>Court<br>Action(s)          |
|---|--|--|---|---|--|
| 04/03/2025                              | Certification: Reminder of Legal Obligations Undertaken in Exchange for Receiving Federal Financial Assistance and                       | Press Statement: State Superintendent Chris Reykdal's Statement on the U.S. Department of  | 04/08/2025                                | NY et. al. v. U.S. Ed.,<br>No. 1:25-cv-11116<br>(Dist. MA).     | Filed,<br>4/25/25                                |
|   | Request for Certification under Title VI and SFFA v. Harvard   | Education's Attempt to Control Washington Schools  |   | N.A.A.C.P. v. Trump,<br>No. 25-cv-1120 (DLF)<br>(Dist. DC).     | Preliminary<br>Injunction,<br>4/24/25            |
|   |  |  |   | N.E.A. v. U.S. Ed., No.<br>1:25-cv-00091-LM<br>(Dist. NH).      | TRO<br>dismissed<br>as moot,<br>4/9/25           |
| 02/14/2025                              | Dear Colleague Letter: U.S.  Department of Education  Office for Civil Rights (aims to restrict DEI programming or lose federal funding) | Press Statement: State Superintendent Chris Reykdal's Statement on Federal Attempt to Prohibit Diversity, Equity, and Inclusion Programs | 02/20/2025                                | N.A.D.O.H.E. v. Trump,<br>No. 1:25-cv-00333-<br>ABA (4th Cir.). | Stay of<br>Preliminary<br>Injunction,<br>3/14/25 |

## FEDERAL FUNDING

| Date of<br>Initial<br>Federal<br>Action | Federal Action                  | OSPI Public<br>Guidance/Statement | Date of<br>OSPI<br>Guidance/<br>Statement | Recent Court<br>Action(s) | Date of<br>Recent<br>Court<br>Action(s) |
|---|---------------------------------|-----------------------------------|---|---------------------------|---|
| 03/28/2025                              | Letter: Ending the Liquidation  |                                   |   | NY et. al. v. U.S. Ed.,   | <u>Filed</u> ,                          |
|   | Period for Federal Emergency    |                                   |   | No. 25-cv-2990 (Dist.     | 4/10/25                                 |
|   | Relief Funds                    |                                   |   | NY).                      |   |
| 01/27/2025                              | Memo: <u>U.S. Office of</u>     | Press Statement: <u>State</u>     | 01/29/2025                                | NY et. al. v. Trump et.   | Preliminary                             |
|   | Management and Budget,          | Superintendent Chris Reykdal's    |   | al, No. 25-cv-39-JJM-     | Injunction,                             |
|   | Temporary Pause of Agency       | Statement on President            |   | PAS (Dist. RI).           | 3/6/25, see                             |
|   | Grant, Loan, and Other          | Trump's Illegal Plans to          |   |                           | <u>public</u>                           |
|   | Financial Assistance Programs   | Withhold Funds from               |   |                           | <u>docket</u>                           |
|   |                                 | Washington State                  |   |                           |   |
| 03/31/2025                              | Letter: Existing Flexibility in |                                   |   |                           |   |
|   | Title I Funds to Support        |                                   |   |                           |   |
|   | Education Choice Initiatives    |                                   |   |                           |   |

## **IMMIGRATION**

| Date of<br>Initial<br>Federal<br>Action | Federal Action   | OSPI Public<br>Guidance/Statement  | Date of<br>OSPI<br>Guidance/<br>Statement | Recent Court<br>Action(s)  | Date of<br>Recent<br>Court<br>Action(s) |
|---|--|--|---|--|---|
| 01/20/2025                              | Press Release: Statement from a DHS Spokesperson on Directives Expanding Law Enforcement and Ending the Abuse of Humanitarian Parole (rescinds a federal policy restricting immigration enforcement in "sensitive areas," including schools) | Press Statement: Superintendent Reykdal Releases Guidance for Schools on Protections for Immigrant Students  Guidance available in:  English Spanish Russian Ukrainian | 01/23/2025                                | Religious Society of<br>Friends et. al. v.<br>Department of<br>Homeland Security,<br>No. 25-00243-TDC<br>(Dist. MA). | Preliminary<br>Injunction,<br>2/24/25   |
| 04/08/2025                              | U.S. Department of Homeland Security issues messages to migrants directly. No formal federal announcement. See news articles for additional information (e.g., article by NPR).  |  |   |  |   |

#### TRANSGENDER AND GENDER-EXPANSIVE STUDENTS

| Date of<br>Initial<br>Federal<br>Action | Federal Action                     | OSPI Public<br>Guidance/Statement | Date of<br>OSPI<br>Guidance/<br>Statement | Recent Court<br>Action(s) | Date of<br>Recent<br>Court<br>Action(s) |
|---|------------------------------------|-----------------------------------|---|---------------------------|---|
| 02/05/2025                              | Executive Order: Keeping Men       | Press Statement: State            | 02/06/2025                                | Minnesota v. Trump,       | Filed,                                  |
|   | Out of Women's Sports              | Superintendent Chris Reykdal's    |   | No. 0:25-cv-01608         | 4/22/25                                 |
|   |                                    | Statement on President            |   | (Dist. MN).               |   |
|   |                                    | Trump's Order to Discriminate     |   | NA : LIGDA NI             | TDO                                     |
|   |                                    | Against Trans Female Athletes     |   | Maine v. USDA, No.        | TRO                                     |
|   |                                    |                                   |   | 1:25-cv-00131-JAW         | granted,                                |
|   |                                    |                                   |   | (Dist. Maine).            | 4/11/25                                 |
| 03/28/2025                              | Dear Colleague Letter: <u>U.S.</u> |                                   |   |                           |   |
|   | Department of Education,           |                                   |   |                           |   |
|   | Student Privacy Policy Office      |                                   |   |                           |   |
|   | (aims to interpret which           |                                   |   |                           |   |
|   | "education records" are            |                                   |   |                           |   |
|   | disclosable to parents and         |                                   |   |                           |   |
|   | guardians under FERPA)             |                                   |   |                           |   |

#### **U.S. DEPARTMENT OF EDUCATION**

| Date of<br>Initial<br>Federal<br>Action | Federal Action                        | OSPI Public<br>Guidance/Statement | Date of<br>OSPI<br>Guidance/<br>Statement | Recent Court<br>Action(s) | Date of<br>Recent<br>Court<br>Action(s) |
|---|---------------------------------------|-----------------------------------|---|---------------------------|---|
| 03/20/2025                              | Executive Order: Improving            | Press Statement: <u>State</u>     | 03/20/2025                                | American Federation       | <u>Filed,</u>                           |
|   | Education Outcomes by                 | Superintendent Chris Reykdal's    |   | of Teachers et. al. v.    | 3/24/25                                 |
|   | Empowering Parents, States,           | Statement on Trump                |   | Trump et. al., No. 25-    |   |
|   | and Communities                       | Administration Order to           |   | cv-10677 (Dist. MA)       |   |
|   |                                       | Eliminate the U.S. Department     |   |                           |   |
|   |                                       | of Education                      |   |                           |   |
| 03/11/2025                              | Press Release: <u>U.S. Department</u> |                                   |   | State of New York et.     | Motion for                              |
|   | of Education Initiates                |                                   |   | al. v. Linda McMahon,     | <u>Preliminary</u>                      |
|   | Reduction in Force                    |                                   |   | C.A. No. 25-cv-10601-     | Injunction,                             |
|   |                                       |                                   |   | MJJ (Dist. MA)            | 3/24/25                                 |

## **OTHER RELEVANT TOPICS**

| Date of<br>Initial<br>Federal<br>Action | Federal Action                    | OSPI Public<br>Guidance/Statement | Date of<br>OSPI<br>Guidance/<br>Statement | Recent Court<br>Action(s) | Date of<br>Recent<br>Court<br>Action(s) |
|---|-----------------------------------|-----------------------------------|---|---------------------------|---|
| 04/23/2025                              | Executive Order: Reinstating      |                                   |   |                           |   |
|   | Common Sense School               |                                   |   |                           |   |
|   | <u>Discipline Policies</u>        |                                   |   |                           |   |
| 04/23/2025                              | Executive Order: Advancing        |                                   |   |                           |   |
|   | Artificial Intelligence Education |                                   |   |                           |   |
|   | for American Youth                |                                   |   |                           |   |
| 04/23/2025                              | Executive Order: Preparing        |                                   |   |                           |   |
|   | Americans for High-Paying         |                                   |   |                           |   |
|   | Skilled Trade Jobs of the Future  |                                   |   |                           |   |
| 04/04/2025                              | Announcement: U.S.                |                                   |   |                           |   |
|   | Department of Education and       |                                   |   |                           |   |
|   | U.S. Department of Justice        |                                   |   |                           |   |
|   | Announce Title IX Special         |                                   |   |                           |   |
|   | Investigations Team               |                                   |   |                           |   |
| 03/01/2025                              | Executive Order: Designating      | Information in Email to District  | 03/04/2025                                |                           |   |
|   | English as the Official           | Leaders (the order does not       |   |                           |   |
|   | Language of the United States     | change language access            |   |                           |   |
|   |                                   | requirements for schools)         |   |                           |   |